## **OH&S Policy**

We pursue creation of safe and comfortable work environment and happiness by proactively establishing and fully implementing OH&S(i.e. Occupational Health and Safety) Management System.

- 1. Pursuing the safety and health of employees, visitors and communities as a top priority and comply with all the regulations and requirements related to the Safety and Health of our employees.
- 2. Active participation in Safety and Health Activities of all employees, contractors and spreading & internalizing Safety Culture through active communication.
- 3. Assessing and improving of hazards and risks that may occur in every process, such as production, R&D, logistics, etc.
- 4. Achieving of our OH&S objectives through clearly recognizing the roles & responsibilities, ensuring the competence and active participation in OH&S management.
- 5. Employees' understanding and compliance through setting up the procedures in every process(production, R&D, logistics, etc) and fleshing out the criteria in workplaces.
- 6. Properly implementing OH&S Management Policies of All employees and opening it to all stakeholders through our homepage, leaflet and diary.

April 1, 2025

Kukdo Chemical Co., Ltd.

Byung Wook Lee / Executive Director (Head of Production Div.)

